

Wesley Freedom United Methodist Church
Associate Pastor, Director of Discipleship

POSITION POSTING: Wesley Freedom UMC a growing, intergenerational, congregation prayerfully seeks an Associate Pastor. The AP will join our healthy, collaborative staff team as we engage in our mission to share Gods' grace in ways which help persons belong, grow and serve. A galvanizing leader who is passionate about inviting persons to explore faith and establish places of belonging will thrive. The AP leads and equips the discipleship team, teaches pastor studies, and contributes to ministry with our children and youth ministry teams. The AP will lead invitational ministries, and support missional initiatives and justice seeking efforts. Opportunities also abound for living out one's calling by sharing in preaching, worship leadership, celebrating the sacraments, pastoral care, communication, and ordering the life of the church.

ESSENTIAL ROLES:

- Live and share your faith in ways which inspire others to seek and deepen a relationship with Jesus Christ.
- Live according to the highest standards for Christian living as promised in commissioning & ordination vows, and possess a familiarity with and willingness to support the mission and doctrines of The United Methodist Church.
- Create a culture where all in the congregation are inspired and equipped to grow in faith and service (Discipleship Pathway).
- Build empowered teams of lay persons who live their faith and utilize their gifts to establish places of belonging and discipleship (Bible studies, small groups, classes, missional groups, justice seeking groups).
- Serve as an extension of the missional goals of the Senior Pastor and Church Conference.
- Serve as a colleague to those on the senior leadership team and supervise junior staff assigned.

ESSENTIAL DUTIES AND FUNCTIONS

- Serve as the primary pastoral teacher leading multiple classes.
- Cast vision and provide leadership for discipleship ministries which provides opportunities for faith development, belonging, and empowerment for adults moving from curious to deeply committed disciples.
- Work collaboratively with the Director of Children and Family Ministries (200+active kids) and Director of Youth Ministries (100+ active teens) to foster life-long discipleship which bridge age group ministries throughout the lifespan.
- Develop, empower, and support an adult discipleship team.
- Empower personal discipleship by creating resources for weekly/daily devotions, seasonal devotional guides, e-devotionals (400+ subscribers).
- Utilize website, social media, and video means to expand online discipleship.
- In collaboration with administrative staff, provide administrative leadership for Discipleship areas: Budget, Registration, Schedules, Communication.

- Foster a culture of invitation and lead opportunities for the congregation to connect with the community.
- Participate in the sacraments, contribute to worship design, share in the preaching rotation, and officiate at weddings/funerals.
- Share in pastoral care responsibilities .
- Respect matters of confidentiality and uphold Safe Sanctuary Policy of WFUMC.

CORE COMPETENCIES

- **Teaching:** Is skilled in theologically grounded, Spirit-led, reading of scripture which can be clearly presented in ways that foster faith development. Ability to share own Biblical perspective while giving space for many perspectives to be heard. Eagerness to share Wesleyan theology.
- **Skilled Communicator:** Excellent verbal and written communication skills.
- **Galvanizing and Empowering Volunteer Teams:** Experienced and effective at identifying, inviting, equipping, and empowering servant leaders.
- **Preaching:** Effective preacher who relates Biblical truth to lived experience and moves people towards faith and service. WF worships 300-400 persons in person and another 150 on-line weekly.

This is a full time, salaried, FLSA exempt position.

Supervised by the Senior Pastor with support by the Leadership Development Team.

Equal Employment Opportunity. It is Wesley Freedom's policy and philosophy to provide equal opportunities for all qualified persons regardless of race, creed*, color, national origin, sex, gender, age, marital status, veteran status, sexual orientation, disability, or any other legally protected status under federal, state or local law. Wesley Freedom does not discriminate and prohibits discrimination in hiring, promotion, demotion, transfer, discharge, pay, fringe benefits, disciplinary action, training, or any other aspect of employment. Under the exemptions of Title VII of the Civil Rights Act of 1964, hiring preference is given to those who are committed to the mission, vision, and values of Wesley Freedom, outlined above.

*Pastors are required to be persons of the Christian faith committed to living out one's ordination vows.